

EEO PUBLIC FILE REPORT
Townsquare Media Grand Junction, LLC
KEKB(FM)/KBKL(FM)/KMYL(FM)/KKNN(FM)/KEXO(AM)
[12/1/2014-11/30/2015]

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
On Air Announcer	1, 6, 21	21
Brand Manager	1, 5, 6, 7, 8, 21	21
Operations Manager	1, 2, 21, 6, 12	2
Market President	1, 5, 6, 7, 8, 12	12
Sales Coordinator	12	12
Account Executive	1, 5, 6, 7, 8, 10, 19	6, 1, 10, 7
Assistant Business Manager	1, 5, 6, 7, 8	6
Traffic Manager	1, 5, 6, 7, 8	1
Market Engineering Manager	1, 5, 6, 7, 8, 12	12

MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	TSM Career Site www.townsquaremedia.com/careers	NO	2
2	Linked In	NO	1
3	Twitter	NO	
4	Radio Online www.radioonline.com	NO	
5	Craigslist www.craigslist.com	NO	
6	Indeed.com	NO	5
7	Simplyhired.com	NO	1
8	GlassDoor.com	NO	
9	Mesa County Work Force Center 512 29 ½ Road Grand Junction, CO 81504 970-248-0871	NO	
10	Westernslopehelpwanted.com	NO	1
11	Referral (Outside)/Walk-In/Internal	NO	
12	Referral (Employee)	NO	2
13	Referral (Manager)	NO	
14	Radio and Television Business Report c/o April McLynn P.O. Box 6633 Woodbridge, VA 2219 (703) 490-3099 www.rbr.com	NO	
15	Townsquare Media Facebook Page	NO	
16	Allaccess.com	NO	8
17	Labor ETC 520 W Gunnison Ave Grand Junction, CO 81501	NO	
18	Referral (Corporate)	NO	
19	Colorado Broadcaster Association 333 W Hampden Ave #400 Englewood, CO 80110	NO	
Total Interviewees			20

**KEKB (FM) / KMXV (FM) / KKNN (FM) / KBKL (FM) / KEXO (AM)
RECRUITMENT INITIATIVE FORM 12/1/14 – 11/30/15**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE
1	Internship Program	12/1/14-11/30/15	KEKB-FM, KMXV-FM, KKNN-FM, KBKL-FM and KEXO-AM offered an internship program for students from Colorado Mesa University. 3 students interned in 2015. They learned and worked hands-on in the programming department.	Dave Bradley
2	Job Fair	1/27/15	KEKB-FM, KMXV-FM, KKNN-FM, KBKL-FM and KEXO-AM attended the 2015 Jump Start Job Fair at the Mesa County Workforce Center. We recruited for open Account Executive positions.	Brad LaRock, Mark Tidd